



National Association of Social Workers  
California Chapter

## Frequently Asked Questions Regarding Clinical Supervision

**Question #1** How does an applicant find a supervisor?

There is no agency or organization that provides a list of potential supervisors. It is the responsibility of each applicant to find an appropriate supervisor. Most often, the applicant looks for a job where supervision can be provided. However, if the agency doesn't have an appropriate licensed professional, then the applicant will need to find and contract with a supervisor.

Below are a few suggestions for locating a supervisor:

- Network through NASW: The California Chapter is divided into geographic regions and each region into units. Many of the regions and units have monthly events so that social workers can be involved on a local level. To find the region or unit closest to you, please go to the chapter's web site at [www.naswca.org](http://www.naswca.org) and click on "Region and Units" in the left-hand column. Attending these events can be a great way to network and locate a supervisor.
- Regularly read the NASW CA News and CAMFT Journal, both of which feature advertisements and resources
- Contact social work staffing agencies, some of which are listed on the second page.
- Visit the American Association of Marriage Family Therapist website at [www.aamftca.org](http://www.aamftca.org) where one can view a list of potential supervisors for ASWs and IMFs based on zip codes.
- Network, network, network

**Question # 2** How do I keep track of my hours?

Given the BBS does not supply a specific form for an ASW to record hours, the California Chapter suggests that applicants use the form created by the Board for Marriage Family Therapists Intern (IMF). To locate this, please visit the BBS web site and click on "Forms and Publications." Under IMF forms, there is a form called "MFT Weekly Summary of Hours of Experience." This form can be adapted to work well to log hours.

**Question # 3** What kind of training does my supervisor need?

The Board requires any one who supervises an ASW to obtain 15-hours of coursework in Clinical Supervision prior to starting supervision. This is a one-time course requirement and may also be counted as continuing education for licensing renewal. For a schedule of classes, visit [www.naswca.org](http://www.naswca.org) and view the monthly licensure classes under "continuing education."

**Question # 4** Can a supervisor provide supervision before taking a Clinical Supervision course?

No. A supervisor must have completed the appropriate clinical supervision course prior to starting supervision. Please refer to the document titled "Clinical Supervision Requirements" found on the Chapter's website at [www.naswca.org](http://www.naswca.org) under "licensing." This is an important document for both supervisors and associates.

**Question # 5** Can a qualified person outside of the agency I work for provide supervision?

Yes. However, there are special considerations and requirements, and it is important to have a written agreement between the agency, contract supervisor, and associate. In this scenario, the applicant generally pays for supervision and there are additional legal and ethical issues.

**Resource** NASW-CA Chapter offers information and resources at <http://www.naswca.org>.



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## Staffing Agencies for Social Workers

### **Northern California**

Discharge Resource Group  
400 Oyster Point Blvd., Suite 440  
South San Francisco, CA 94080  
(650) 877-8111

Merit System Services: A Division of CPS Human Resources  
241 Lathrop Way  
Sacramento, CA 95815  
(916) 263-3614

Associated Staffing Resources  
Bay Area  
(415) 345-9250

### **Southern California**

Delta T Group  
4420 Hotel Circle Court, Suite 130  
San Diego, CA 92108  
(619) 543-0556

Continuity Care Staffing Services  
12722 Riverside Drive #108  
North Hollywood, CA 91607  
(818)753-5106

Associated Staffing Resources  
11835 W Olympic Blvd, Suite 1090  
Los Angeles, CA 90064  
(310) 479-5776